

REGULATIONS CONCERNING SPECIAL APPOINTMENT OF FULL-TIME FACULTY MEMBERS OF SEOUL NATIONAL UNIVERSITY

Regulations No. 1643, Feb. 19, 2008

Article 1 (Purpose)

The purpose of these Regulations is to provide for matters concerning the special appointment of full-time faculty members of Seoul National University pursuant to Article 12 of the Educational Officials Act; Article 9-2 of the Appointment Decree of Educational Officials; and Articles 4 and 9 of the Regulations Regarding Appointment of Full-Time Faculty and Assistants at Seoul National University (hereinafter referred to as "Regulations Regarding Appointment of Full-Time Faculty").

Article 2 (Requirements for Special Appointment)

- (1) Where a person is appointed as follows and it is inappropriate to appoint a person through the method of open appointment, the President may take special measures to appoint a full-time faculty member:
 1. Where the President appoints an accomplished scholar who has a prominent scholarly reputation in Korea and abroad or a person whose research is outstanding;
 2. Where the President appoints a person to be in charge of research and lectures in a new academic field or in a special field necessary to the academic development of Seoul National University.
- (2) The dean of a college or graduate school may expressly prescribe specific criteria for appointment under each subparagraph of paragraph (1).

Article 3 (Approval of Guidelines for Special Appointment by College or Graduate School)

- (1) Notwithstanding Articles 10 through 14 of the Regulations Regarding Appointment of Full-Time Faculty, the dean of a college or graduate school who intends to specially appoint full-time faculty members may prescribe guidelines for the special appointment of full-time faculty members.
- (2) Guidelines prescribed under paragraph (1) shall include matters concerning specific criteria for qualification of candidates for special appointment, methods of recruitment, screening of candidates, etc.
- (3) Where the dean of a college or graduate school formulates or amends guidelines under paragraph (1), he/she shall obtain approval from the President following deliberation by the Faculty Personnel Committee.

Article 4 (Procedures for Special Appointment)

- (1) The head of a faculty or department who intends to specially appoint a person meeting the requirements prescribed under Article 2, shall submit an explanatory statement for reasons for special appointment, a curriculum vitae and research outcomes of the candidate, to the head of a college or graduate school along with all the other related documents.
- (2) Where the dean of a college or graduate school deems special appointment necessary through the screening of documents by the personnel committee of each college or graduate school, he/she shall submit a plan for the relevant special appointment to the President and obtain approval from the President: Provided, that in cases of special appointment under Article 2 (1) 2, the Dean of Academic Affairs may formulate and implement a plan for special appointment, in consultation with the dean of the relevant college or graduate school.
- (3) The dean of a college or graduate school may formulate a plan for special appointment and screening for the relevant special appointment.
- (4) Where the President approves a plan for special appointment under paragraph (2), he/she shall notify the Faculty Personnel Committee of his/her approval.

Article 5 (Screening and Appointment)

- (1) The dean of a college or graduate school who has obtained approval of a plan for special appointment from the President shall make recommendations for appointment to the President, through procedures for necessary screening and appointment in accordance with guidelines for special appointment under Article 3.
- (2) Documents to be submitted by persons eligible for special appointment, shall be in accordance with open employment; some of such documents may be omitted or added.
- (3) The President may determine whether to appoint an applicant after he/she conducts an interview with the pre-selected applicant based upon the findings of screening by the Faculty Personnel Committee.
- (4) In principle, a faculty member to be appointed pursuant these Regulations shall be appointed within one month before the regular semester begins, and where he/she has attained outstanding educational and academic achievements, he/she may be appointed up until he/she reaches retirement age even when he/she is a newly appointed associate professor.

Article 6 (Application Mutatis Mutandis)

Chapter II (New Appointment) of the Regulations Regarding Appointment of Full-Time Faculty shall apply mutatis mutandis to matters not otherwise expressly provided for in these Regulations.

ADDENDUM <Regulations No. 1643, Feb. 19, 2008>

These Regulations shall enter into force on the date of their promulgation.

※ 본 영문 규정은 서울대학교에서 사용자의 편의를 위하여 참고용으로 제공하는 것이며, 국문 규정과 영문 규정 간에 의미상의 차이가 있는 경우에는 국문 규정이 효력을 갖습니다. (This Regulation has been translated into English for the convenience of users. If there arises any conflict between the Korean text and the English text, the Korean text shall prevail as authentic.)